

نمونه سوالات آزمون های استخدامی

به روزرسانی شده براساس آخرین آزمون های استخدامی

به همراه پاسخنامه در انتهای فایل

زبان انگلیسی

Part A)

1- Studies have shown that workers of various ages doing overtime can Chronic stress, and mental illness.

- | | |
|-----------|-----------|
| 1) Suffer | 2) Annoy |
| 3) Bother | 4) Damage |

2- People, even those unfamiliar with one another, tend to gather together in times of

- | | |
|------------------|-------------------|
| 1) Embarrassment | 2) Emergency |
| 3) Emotion | 4) Sophistication |

Part B: Reading Comprehension

Directions: Read the following passage and answer the question by choosing the best choice (1), (2), (3), or (4). Then mark the correct choice on your answer sheet.

Good relationships between teacher and students are important for student motivation, their academic achievement and also for teachers' well-being; Poor teacher-student relationships are related to classroom management issues and are an important reason for leaving the profession. Teacher-student relationships develop from daily classroom interactions between teacher and students. Positive teacher-student relationships enable students to feel safe and secure in their learning environments and provide scaffolding for important social and academic skills. Many studies have been carried out all over the world to study teacher-student relationships in various countries and various educational contexts. All of these studies reported the significant and crucial role of teacher-student relationships in education.

A recent study conducted by Jefferson (2011) revealed that teachers who showed an interest in their students by indication they were listening to them and understood students' needs completely and accurately, had students who obtained higher scores on a standardized test of learning. By welcoming and encouraging students to raise their own questions about the content or claims being discussed, the teachers could guide students to develop habits of mind for framing and answering questions. Therefore, generate their own ideas involving scientific ways of thinking students are more likely to think deeply and persist in the face of challenges.

3- What does the passage mainly discuss?

1) The results of a study investigating the effects of teachers' behavior on students' academic achievement

2) Reasons why some students get high scores on a standardized test of learning

3) Teacher-student relationships and their effect on students learning

4) Ways to develop positive relationship in classroom environments

4- What does the word "them" in paragraph 2 refer to?

1) Teachers

2) Needs

3) Students

4) Scores

5- All of the following are mentioned in the passage as results of a good teacher-student relationship EXCEPT

1) Teachers developing habits of mind

2) Students performing better

3) Students feeling safe and secure

4) Teachers feeling healthy and happy

6- Why does the author refer to the study conducted by Jefferson?

1) To present an example of a positive classroom atmosphere

2) To give support to the claims made in the first paragraph

3) To describe how a teacher can create a friendly classroom atmosphere

4) To inform teachers of the new classroom management theories

7- The stories.....either in English or Persian,

1) Can be told 2) Will tell 3) Cantell 4) Can be tell

8 - I wish you..... it last week 1) Sent 2) Could sent 3) Could have sent 4) Have sent

9- Created something which did not exist before means,

1) Discover 2) Calculate 3). Invent 4) In Wolve

10 - The world is changing all the time, so are words. This sentence means that.....

1) The World is changing, not words v) Words are changing, not world 3) Only worlds are changing all the time t)Not only the world but also words are always changing

11 - Are you still here? You were here half an hour ago. Who... for?

1) Do you wait 2) Did you wait 3) Had you waited 4) Are you waiting

12- They are my best friends, I always respect.....

1) Their 2) They 3) Them 4) Themselves

13 - These flowers are really beautiful although they are.....

1) Artificial 2) Official 3) Special 4) Social

14- Before anyone could photograph the strange lookingbird, 1) It was flying away 2) It has flown away 3) It had been flying away 4) It flew away 15-....., follow the directions on the bottle carefully. 1) When taking drugs 2) When one takes drugs 3) When, in taking drugs 4) When taken drugs

PART A: Grammar and Vocabulary

Directions: For questions 46 to 50, select the number of the answer choice (1), (2), (3) or (4) that best completes the blank. Then mark your answer on your answer sheet.

16-A contract of sale of goods is a contract ----- the seller transfers, or agrees to transfer, the property in goods to the buyer for a money consideration

1) that 2) by that 3) that with 4) by which

17- Accounting is facilitated by accounting organization such as standard-setters, accounting firms and - 1) are professional bodies 2) professional bodies 3) there are professional bodies also 4) professional bodies are also

18- Computers have reduced the cost of accumulating storing and reporting managerial accounting information and have made ----- to produce a more detailed account of all data that is entered into any given system 1) it possible 2) possible 3) possibility 4) possible it

19----- as a "co-op", a cooperative is a limited liability business that can organize for-profit or not-for profit.

1) Referring to it often 2) It is often referred to 3) Often to be referred to 4) Often referred to

20- Many businesses are operated through a separate --- such as a corporation or a partnership (either formed with or without limited liability).

1) function 2) entity 3) pioneer 4) union

21- Various regulatory schemes control how commerce is ---- particularly vis-à-vis employees and customers, i 1) conducted 2) purchased 3) transmitted 4) resulted

22- By about 1900 one finds managers trying to place their theories on what they ----- as a thoroughly scientific basis,

1) involved 2) issued 3) regarded 4) reasoned

23- What is the best way to get customer -----? The first answer must be to give good overall service, 1) Supervision 2) loyalty 3) profit 4) discount

24-Tracking the progress of what is done by each worker in a typical day is becoming increasingly ----- as organizations grow, both internally (growing employee numbers, responsibilities) and externally (multiple locations, remote employees).

1) repetitive 2) official 3)interchangeable 4)complex

25- All manufacturers are ----- to obey rules relating to the design of their product.

1)protected 2)Succeeded 3) obliged 4)affected

PART B: Reading Comprehension

Directions: For questions 55 to 60, read the following passage and select the number of the answer choice (1) . (2). (3) or (4) that best answer for each question. Then mark your answer sheet.

Indeed, when asked what they liked best about their workplace, employees at top-rated companies were about twice as likely to say they felt "genuinely appreciated" at their job and confident in the direction of the company as they were to talk about pay and benefits they earn for working there.

That's no surprise, said Pete Foley, head of the Employee Research Group at human resources consulting firm Mercer. It's not that paychecks don't matter. Obviously they do. But when it comes to creating enthusiastic, engaged employees, money alone can't buy you love, "Pay and benefits have got to be at a minimum level, and then you're on to other things," Foley said. "You want to know you can develop, have a sense of accomplishment, feel like you're making a difference."

Many of the companies that took part in the Post-Dispatch survey are relatively white-collar, but the same concerns about development and dignity are seen across the spectrum of business. When local fast-food workers launched a one-day strike last month, their complaints were as much about working conditions and treatment by supervisors as they were about higher wages,

That's not surprising. Foley said. Surveys have long shown that the way people are treated at work means at least as much as their compensation. Often more,

26- The passage suggests that people who work for a company-----

1) Begin to care about working conditions when they have no financial concerns

2) Are more likely to go on strike when they do not have the right to behave at their workplace the way they want to

3) Sometimes get more satisfaction from the feeling that they are valued than from the money they receive as their salary

4) Expect their supervisors to conduct surveys from time to time to find out how much the employees like their responsibilities

27- the word "do" in paragraph 2 refers to -----.

1)pay 2) consult 3)work 4)matter

28. According to the passage, Pete Foley-----

1) directs a group of researchers 2) criticizes employees who do not consult with others at their workplace 3) believes employees will never complain if their pay and benefits are below a minimum level 4) was once a sad employee who became happy after the result of a survey were implemented at his work place

29. The author mentions fast-food workers in paragraph 4 primarily in order to -----

1) demonstrate their concern about their living conditions
2) generalize the main point of the passage to workers other than white-collar employees
3) emphasize the adoption of strategies intended to prevent any unrest in business companies
4) illustrate a case in which the findings of the Post-Dispatch survey cannot be used to analyze the employer-employee relationship

30- Which of the following is most related to the word "compensation" in the last line of the passage?

1) Proper treatment 2) Sympathy 3) Development 4) Tangible reward

31-I wish you -----here.

1) are 2) will be 3) to be 4)were

32-you can't make a snow man ----- there's some snow. 1) so that 2) unless 3)because 4) if

33- why did you lend----- 1) my jacket to Angela 2)Angela my jacket 3) Angela to my jacket 4) my jacket Angela

34-Do you really think those high-heeled shoes are -----in the jungle? 1) loose 2) clear 3)suitable 4) ancient

35-I hearda ----- that you are getting married. Is it true? 1) doubt 2) rumor 3) promise 4) suggestion

36-My dad is worried because he ----- a lot of money to the bank

1) costs 2) cheats 3) lacks 4) owes

Read the following passage and answer the questions by choosing the best choice (1). (2). (3) or (4). then mark the correct choice as your answer sheet.

Inventories of medical equipment may be maintained at different levels within a country's health-care structure. At the national level, the ministry of health or other overseeing body may keep an inventory of highly sophisticated or regulated equipment, such as devices used

in nuclear medicine and devices that emit ionizing radiation. Such inventories may be used to ensure that the proper service is implemented to protect large investments of highly technical equipment and to monitor potential hazards, including radioactive and nuclear exposure. In cases where the state owns the assets, a national or regional/provincial inventory may be implemented. Most medical equipment inventories, however, are held at the health-care facility level. For smaller organizations, such as a local clinic, the inventory may consist of a few simple items and may be updated very infrequently, if ever. Meanwhile, high-level specialized hospitals may have thousands of items listed in the inventory, with continual updates. Every inventory is unique to reflect the facility's assets; the size and complexity of the inventory will depend on its type and purpose and the scale of the operation.

37- what does the passage mainly discuss? 1) medical inventions 2) inventory systems 3) medical inventories 4) medical equipment

38-according to the passage, inventories of equipment in nuclear medicines ----

1) may be kept by the ministry 2) should be kept in health-care facilities 3) are poorly maintained 4) are at facility level

39- the meaning to paragraph 1 is closest in meaning to -----

1) medical inventories 2) inventing 3) supervising 4) financing JAMMU-a. Pulo V af :e-estekihdam.com Lula, čl. 4 *

40- the passage indicates that high-level specialized hospital----

- 1- keep all their items in one inventory
- 2- keep their inventory at local clinics
- 3- don't usually keep an inventory of their simple items
- 4- update their inventories frequently

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۲	۴	۲۷	۴

1	28	3	3
2	29	3	4
4	30	1	5
4	31	2	6
2	32	1	7
1	33	3	8
3	34	3	9
2	35	4	10
4	36	4	11
3	37	3	12
1	38	1	13
1	39	4	14
4	40	1	15
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